



COMMANDING OFFICER'S STATEMENT ON PROHIBITED ACTIVITIES AND CONDUCT



To accomplish our mission in today's complex environment, professionalism must be the standard. Professional conduct preserves dignity and promotes respect for all Marines, Sailors, and Civilians while on and off duty. Anything less tears at the fabric of trust that serves as the bedrock of good order and discipline within the Corps.

The Prohibited Activities and Conduct (PAC) Prevention and Response Order updates and aligns Marine Corps policy on conduct involving harassment (including sexual harassment); unlawful discrimination and abuse (specifically hazing, bullying, ostracism, and retaliation); wrongful distribution or broadcasting of intimate images; and certain dissident and protest activity (to include supremacist activity). These behaviors create an unhealthy climate that breeds mistrust and threatens morale. This ultimately impairs unit cohesion which impedes our ability to succeed. All uniformed members and civilians assigned to this command shall maintain the highest standard of professionalism and respect for one another. Any misconduct associated with MCO 5354.1E with Administrative Change is unacceptable and will not be tolerated.

All Marines, Sailors, and Civilians have the right to report incidents of prohibited activities and conduct without fear of retaliation or reprisal. Should you witness any of these actions, it is your moral obligation to intervene or report it immediately. If you believe you are subject to these actions, I encourage you to voice a complaint using your chain of command, Equal Opportunity Representative, or the Station Equal Opportunity Advisor at (252)466-2326.

As your Commanding Officer, it is my responsibility to thoroughly review all reported cases where prohibited activities and conduct are suspected of having occurred. My Equal Opportunity Advisor stands ready to provide assistance and guidance through informal resolution or through formal processing. All personnel found liable inappropriate actions will be held accountable.

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