



**COMMANDING OFFICER'S
STATEMENT ON
PROHIBITED ACTIVITIES AND CONDUCT
PREVENTION AND RESPONSE POLICY**



We will maintain a culture of dignity, care, and concern so that Marines, Sailors, and Civilians are afforded equal treatment and the opportunity to reach their fullest potential. Behaviors of Prohibited Activities and Conduct (PAC) are counterproductive to our mission and have corrosive effects on our organization.

MCO 5354.1F defines the following conduct as Prohibited Activities and Conduct: **harassment, sexual harassment, hazing, bullying, wrongful distribution or broadcasting of an intimate image, dissident and protest activity, and prohibited discrimination** based on the protected categories of race, color, religion, national origin, sexual orientation, gender identity, and sex (including pregnancy). These behaviors are unacceptable and will not be tolerated. Personnel found to have violated, attempted to violate, or have solicited another to violate the PAC order will be held accountable.

Personnel have the ability to report alleged violations of PAC without fear of reprisal or retaliation. Should you witness any of these behaviors, you have a moral obligation to intervene or report it immediately to your chain of command. Your primary means for resolving alleged violations of PAC should be at the lowest appropriate level within your chain of command. Other avenues you may use to report allegations of PAC include, but are not limited to, Equal Opportunity Representative, Equal Opportunity Advisor, or the Inspector General hotline.

As your Commanding Officer, it is my responsibility to thoroughly and expeditiously review and address all reported violations of PAC. In turn, I charge each one of you the responsibly to cultivate an environment free from these corrosive behaviors.

B. C. BURKS
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