



UNITED STATES MARINE CORPS
MARINE CORPS AIR STATION
POSTAL SERVICE CENTER BOX 8003
CHERRY POINT, NC 28533-0003

IN REPLY REFER TO:

5800

CO

15 NOV 2010

Policy Letter #04-10

From: Commanding Officer
To: Distribution A

Subj: MARINE CORPS AIR STATION CHERRY POINT POLICY ON DRUGS,
PROHIBITED SUBSTANCES, ALCOHOL ABUSE AND THE LOSS OF
DRIVING PRIVILEGES

Ref: (a) MFCO 5355.1 w/ Ch 1
(b) ASO 5101.6M

Encl: (1) Prohibited Substance Bargaining Agreement

1. Purpose. To publish policy guidance concerning the revocation of driving privileges for all military and civilian personnel aboard Marine Corps Air Station Cherry Point (MCAS CP) that are involved in the use, possession or driving under the influence of illegal, controlled, or banned drugs, prohibited substances, and underage drinking and/or driving under the influence of alcohol.

2. Background. Our nation remains at war. We must remain ever vigilant in our support of those personnel forward deployed. This requires that our Marines, Sailors, and civilian personnel, as well as the aircraft and installation assets and operations they maintain and conduct are in an extremely high state of readiness. The use of drugs and prohibited substances, as well as alcohol abuse are not only inconsistent with our Core Values, they present a significant hazard to our Marines, Sailors, civilian personnel and their families, and adversely impact the operational readiness of our installation. As leaders we must do all we can to discourage illegal/controlled/banned drug use, prohibited substance use and alcohol abuse in our Marine Corps.

3. Policy

a. Effective immediately, Commanders and/or civilian supervisors are directed to report all violations, or suspected

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Distribution is unlimited.

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PRIVILEGES

violations, of Reference (a) to the Provost Marshall's Office for appropriate action, for those military or civilian personnel who:

(1) Are the subject of a lawful, positive urinalysis test reflecting the presumptive wrongful use of illegal drugs/controlled/banned drugs or prohibited substances;

(2) Are found in possession of illegal drugs/controlled/banned drugs or prohibited substances and/or paraphernalia;

(3) Are suspected of involvement in the distribution of illegal drugs/controlled/banned drugs or prohibited substances and/or drug related paraphernalia;

(4) Are suspected of using, distributing, or possessing any man-made synthetic compound commonly used for purposes of intoxication or stupefaction, such as, but not exclusively known as "Spice" or other street names (Encl (1) to Ref. (a));

(5) Are found in possession of any paraphernalia related to the use or distribution of any man-made synthetic compound commonly used for purposes of intoxication or stupefaction, such as, but not exclusively known as "Spice" or other street names (Encl (1) to Ref. (a));

(6) Are arrested in any jurisdiction for underage consumption of alcohol, reckless operation of a motor vehicle after consuming alcohol, or driving under the influence of alcohol, drugs or any mind-altering substances;

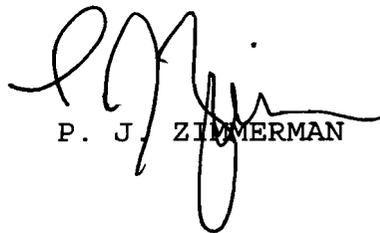
(7) Are in any other way in violation of any portion of Reference (a).

b. Personnel in violation of reference (a) will immediately have their driving privileges suspended indefinitely, pending adjudication of their case. Per reference (b), upon the presumption of guilt, driving privileges will be revoked for a period of one (1) year, commencing on the date of adjudication. Those who have family members or dependents with authorized driving privileges will have an appropriate "Suspended Male/Suspended Female" sticker applied to their vehicles, as appropriate. At the conclusion of the revocation period, personnel may request their driving privileges be reinstated, in accordance with reference (b).

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c. These measures are administrative in nature and are not intended to reflect a presumption of guilt. Commanders are to exercise the full range of their discretion in dealing with military justice and administrative matters, and to ensure all of their Marines/Sailors/civilian personnel are treated fairly and with respect. Each Marine, Sailor and/or civilian personnel suspected of involvement in any of the above mentioned activities will be afforded every administrative and/or legal remedy known to the law.

4. Filing instructions. A copy of this policy shall be maintained on file.


P. J. ZIMMERMAN

MEMORANDUM OF UNDERSTANDING

BETWEEN

THE UNITED STATES MARINE CORPS

AND

THE AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES

AFGE COUNCIL 240

Subject: MCIEAST Prohibited Substances, MFCO 5355.1, dated 27 Jan 10

The parties agree subject above has been bargained and will impact AFGE bargaining unit employees within MCIEAST at Camp Lejeune, Cherry Point, Beaufort, New River, Quantico, Blount Island Command and Albany. Prior to implementation the following paragraph 3.a.(2)(b)4 will be modified to read the following:

4. This Order is punitive and violations may result in punitive or adverse administrative action for service members under reference (b).

5. This Order applies to Civilian employees and violations may result in disciplinary or adverse action.

FOR THE AFGE C240

FOR THE USMC

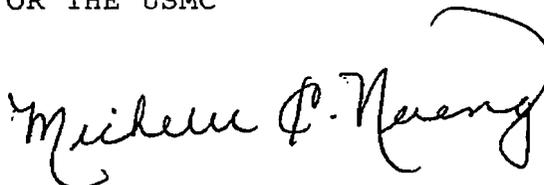


BRIAN LEONARD

Council 240 President

Chief Negotiator

Date: 3/25/10



MICHELLE NERENG

Associate Director, LR

Chief Negotiator

Date: 3/22/10

ENCLOSURE (1)