



COMMANDING OFFICER'S STATEMENT ON VIOLENCE PREVENTION



Acts or threats of violence or threatening behavior in the workplace are unacceptable. As the Commanding Officer, I am committed to maintaining a workplace that is free from violence, or threats of violence. All employees have the right to expect a place of employment that is free from behavior that can be considered harassing, abusive, disorderly, or disruptive. Any violent behavior or behavior that creates a climate of violence, hostility, or intimidation will not be tolerated, regardless of origin.

I will not tolerate bullying, harassment, intimidation, physical or mental abuse, offensive, or obscene language, or threats by any employee or affiliated individual(s) at this command. This type of behavior or other types of unprofessional misconduct not in line with the Ethics Code of Conduct will not be tolerated. Those who do not treat others with dignity and respect may be subject to disciplinary action up to and including removal from the Federal Service or debarment from this command, and all its property, to include possible criminal charges.

Protecting our Marines, other service members, civilian employees, family members, contractors, customers, and visitors from any act of violence is a top priority of this command. This includes, but is not limited to, any type of physical violence against persons or property, physical or verbal threats, intimidation, harassment, or other inappropriate, disruptive behavior that causes fear for personal safety at or outside of the work site.

Warning signs and indicators of potential violence for sexual assault, family violence, and substance abuse are interrelated and contribute to the overall violence prevention program.

I am committed to keeping the workplace safe and productive; the safety of our work force is important. Supervisors will take immediate and appropriate corrective action in response to incidents of inappropriate behavior. For assistance, supervisors should contact the Civilian Human Resources Satellite Office, Employee Relations Office at (252) 466-5047.

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