



**UNITED STATES MARINE CORPS**  
MARINE CORPS AIR STATION  
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NOV 15 2013

From: Commanding Officer  
To: Distribution List

Subj: VOLUNTARY PROTECTION PROGRAM

1. I am committed to providing safe and healthy working conditions for all employees, contractors, family members, and visitors. I strongly believe I can better achieve this goal by implementing the Occupational Safety and Health Administration's Voluntary Protection Program (VPP).

2. In order to implement VPP, it will take our collective efforts, participation and unwavering commitment if we are to succeed. Our commitment to the VPP process will involve active participation in safety training, work committees and working groups. Management, Marines, Sailors, and civilians must work together to foster working conditions free of unacceptable risk and ensure everyone is better protected through proactive, effective implementation of a world class safety management system through participation in VPP.

3. I encourage everyone to participate in VPP as I commit my support to the VPP process.

A handwritten signature in black ink, appearing to read "C. Pappas III".

C. PAPPAS III

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Directors  
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