UNITED STATES MARINE CORPS



MARINE CORPS AIR STATION POSTAL SERVICE CENTER BOX 8003 CHERRY POINT, NORTH CAROLINA 28533-0003

> ASO 1020.3G SGTMAJ

6 DEC 2021

AIR STATION ORDER 1020.3G

From: Commanding Officer, Marine Corps Air Station, Cherry Point

To: Distribution List

Subj: UNIFORM REGULATIONS

Ref: (a) MCO P1020.34H

(b) U.S. Navy Uniform Regulations (c) MCIEAST-MCB CAMLEJO 1020.8B

(d) ASO 5560.7

(e) CMC Action Memo of September 12, 2021

Encl: (1) MCAS CHERPT Uniform and Clothing Matrix

(2) MCAS CHERPT Uniform Regulations

- 1. <u>Situation</u>. This Order provides policy regarding the wearing of Marine Corps and Navy uniforms and civilian attire aboard Marine Corps Air Station Cherry Point (MCAS CHERPT), contains significant revisions which clarify and streamline uniform regulations, and it should be reviewed in its entirety.
- 2. Cancellation. ASO 1020.3F.

Mission.

- a. To promulgate policy and set forth specific regulations regarding the wear of Marine Corps and Navy Uniforms and civilian clothing aboard Marine Corps Air Station, Cherry Point (MCAS CHERPT) per the references.
- b. To enforce uniform policy set forth within the references and clarify regulations specific to the wearing of uniforms and civilian attire for personnel who work, reside, of visit MCAS CHERPT.
- c. <u>Summary of Revision</u>. This Order has been revised to update enclosure (1) in regards to wearing headgear indoors and athletic attire in the main exchange, troop stores, and the commissary for service members.

4. Execution

- a. Commander's Intent and Concept of Operations
- (1) Commander's Intent. To ensure the rules and regulations for the wear of uniforms and civilian attire aboard MCAS CHERPT are clear and consistent with the references, in order to maintain the high standards of good order and discipline within the Installation. Standards of military and civilian attire are enforceable per this Order and the references are applicable to all Marines, Sailors and civilians stationed, working aboard, or visiting MCAS CHERPT.
- (2) Concept of Operations. Each and every Marine, Sailor, or Civilian who comes aboard MCAS CHERPT will ensure they, and those under their sponsorship

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or care, abide by the regulations provided in this Order and the references. The enclosures are provided to help assist with the Commander's Intent.

b. Tasks

- (1) Commanders aboard MCAS CHERPT will ensure the contents of this Order are disseminated to all incoming personnel by posting a copy of this Order in prominent places, on unit/work section troop information boards, or informing of its availability online at the Station's Adjutant's website.
- (2) Director, Marine Corps Community Services. Ensure personnel using or visiting your facilities are dressed in accordance with this Order and the references, and that the Order is available upon request for verification purposes.

5. Administration and Logistics

- a. Enclosure (1) details where specific uniforms and civilian clothing may be worn while on and off installation. Enclosure (2) specifies uniform and civilian attire regulations for MCAS CHERPT.
- b. Violations of this Order subjects active duty members to disciplinary action under Article 92 of the Uniform Code of Military Justice. Civilian personnel will be referred to the Station Inspector.
- c. Questions pertaining to the contents of this Order should be directed to the Station Sergeant Major, MCAS Cherry Point.

6. Command and Signal

- (a) <u>Command</u>. This Order is applicable to MCAS Cherry Point, its subordinate and supported commands, and all civilians residing or visiting the Installation.
 - (b) Signal. This Order is effective the date signed.

M. R. HUBER

DISTRIBUTION: A

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NOTES

- (1) Per paragraph 4 of Enclosure (2).
- (2) Permitted if clean and in good taste as determined by proper authority.
- (3) Upper body garment and shoes must be worn. No shower shoes authorized.
- (4) At the Physical Therapy Clinic and Physical ONLY.
- (5) On Authorized Leave.
- (6) When entering or leaving the Devil Dog Gym or any inside fitness facility, individuals will be in the complete uniform (trousers, coat, and cover).
- (7) Only for breakfast and through the express line only.
- (8) The USMC Running Suit top is authorized for wear during leave and liberty periods.
- (9) Per REF (C) this is applicable to all service members.

MCAS CHERRY POINT UNIFORM REGULATIONS

1. <u>General</u>. The references set forth specific guidance for Marines and Sailors. This Order supplements the references and other official uniform messages to provide specific uniform regulations while aboard MCAS CHERPT.

2. Personal Appearance

- a. The uniform is designed to show, at a glance, the proper insignia, branch of service, and grade of the individual authorized to wear it. The uniform represents visual evidence of the authority and responsibility vested in them by the United States of America. It is the duty and personal obligation of all Marines and Sailors to maintain a professional and neat appearance at all times. Uniforms and equipment will be maintained in an orderly and serviceable condition, and will set an example of neatness and strict conformity with these regulations and by their appearance.
- b. The references list the articles of uniform apparel that are authorized for wear with civilian clothing.
- c. Marine Corps uniform standards of grooming do not allow eccentric or faddish styles of hair, jewelry, or eyeglasses. Eccentricities in individual appearance detract from uniformity and team identity. Because it is impossible to provide examples of every appropriate or unacceptable style of "conservative" or "eccentric" grooming attire, the good judgment of Marines at all levels is key to enforcement of Marine Corps standards in this issue, as in other issues. Paragraph 1004 of reference (a) provides additional guidance on standards of personal appearance.
- d. In garrison, the use of chewing gum, chewing tobacco, smokeless tobacco, cigarettes, vaping, the consumption of food or beverages, or talking on a cell phone or Bluetooth device while walking in uniform or in formation, are examples of unacceptable activities because they detract from an appropriate military presence. Hands inside pockets is also not acceptable while in uniform.

e. Headgear

- (1) <u>Outdoor Wear</u>. Personnel will remain covered unless ordered to uncover, or during religious services not associated with a military ceremony. Personnel will remain covered during invocations or other religious military ceremonies such as a military burial, change of command, or ship commissioning.
- (2) <u>Indoor Wear</u>. The cover is normally removed indoors. Military personnel in a duty status that wear a sidearm or pistol belt may remove headgear indoors, but only when entering dining areas or where religious services are being conducted.
- (3) While in Vehicles. Military headgear will be worn in government vehicles, but is not required in privately owned vehicles.

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3. Uniform of the Day

a. The uniform of the day will be prescribed by their Commanders. Commanders will consider the duty to be performed and the local weather conditions when prescribing the uniform of the day.

- b. When the Marine Corps Combat Utility Uniform (MCCUU) is prescribed by the Commandant of the Marine Corps as the uniform of the day, it will be worn in accordance with the policy set forth in reference (c).
- c. The MCCUU is not authorized for wear on leave or liberty. Additional limitations are contained below and in reference (a).
- 4. Restrictions on Uniform Wear Off-Base. All uniforms other than the Blue Dress "A", Evening Dress and the Marine Corps Combat Utility Uniform (MCCUU) are authorized for wear on leave and liberty. The MCCUU uniform is authorized to be worn while commuting to and from work via Privately Owned Vehicles (POVs). However, en route stops while off base are not authorized except as bona-fide emergencies, such as medical emergencies, and vehicle breakdowns or accidents. Marines may only wear the MCCUU or flight suit at off-base establishments when using drive-thru services such as ATM's, fast food restaurants, or dry cleaners where they will not exit the vehicle.
- 5. Uniform for Official Ceremonies and Social Occasions. The uniform for official ceremonies and social occasions will be prescribed for each occasion. Although there is the flexibility for individuals to purchase and wear optional uniform articles, Commanders will use their authority and discretion in prescribing the wear of a uniform that is appropriate to the occasion. For example, at functions where the proper civilian attire is "coat and tie," or where members of other services are wearing their equivalent of the Marine Corps Service "A" uniform, Commanders may prescribe the Service "A" uniform for Marines.

6. Organizational Clothing

- a. Food service personnel will wear the proper uniform prescribed in reference (a) while on duty, or duty under instruction as required. The white mess uniform is not authorized in the exchange complex. Wear of the white mess uniform is authorized for travel from quarters to the dining facility and return, and authorized stops at the Troop Seven Day Store, Post Office, Legal Assistance, and the Marine and Family Services Center.
- b. Rifle Range personnel engaged in marksmanship training or competition may wear the shooting jacket in place of the utility coat. The shooting jacket will only be worn at the Rifle Range by authorized personnel in designated areas. The shooting jacket will not be worn to/from the Rifle Range, or in any other area of the Air Station (i.e., Main Exchange Complex, Commissary, Service Stations, civilian/government vehicles, etc.).
- c. The flight suit and jacket are authorized for wear by designated personnel aboard MCAS Cherry Point, and are subject to the same regulations that apply to the utility uniform. Like the MCCUU, flight suits and jackets may be worn at all Installation facilities, including clubs, messes, and non-appropriated funds activities.
- d. Maintenance coveralls (green or blue) can be designated as the uniform of the day by unit commanders. Marines will ensure that their coveralls are bloused when away from the flight line (when they walk or drive past any security checkpoint). This uniform will be clean and neat prior to entering any establishment. Like the MCCUU, maintenance coveralls may be worn at all Installation facilities, including clubs, messes, and non-appropriated funds activities so long as they are clean, serviceable, and free from hazardous material spills and stains which present issues with health and sanitation.

- e. Per MCO P5100.8, Commanders will ensure proper protective footwear is worn by all members of their organizations when engaged in activities designated as foot-hazardous. Organizationally approved footwear, to include steel toed boots not procured from the 1 system, are authorized for wear in the coverall uniform only.
- f. The extreme cold weather jacket (GORTEX) is authorized for wear with the uniform of the day (utility uniform). It is not authorized for wear on leave or liberty, nor will it be worn with civilian clothing (unless it is personally owned, and without grade insignia). When worn, the GORTEX coat will be fully snapped and zipped closed.
 - (1) Grade insignia will be worn as prescribed by reference (a).
- (2) The GORTEX coat may be worn by Navy personnel authorized to wear the \mbox{MCCUU} .
- g. The standard issue fiber helmet is authorized for wear by designated members of the Rifle Range Detachment. It may be worn with the MCCUU in the area of the Rifle Range, only as authorized by CMC letter 1020 set MCUB/185-85 of 13 December 1985.

7. Navy Personnel Serving with Marine Corps Units

- a. Navy Officers serving with Marine Corps units and opting to wear the Marine Corps service or utility uniform will abide by Marine Corps grooming and physical appearance standards. Navy Officers not serving with Marine Corps units, such as the Dental Clinic and Naval Health Clinic, will abide by Navy grooming standards as established in reference (b).
- b. Navy Enlisted personnel, when directed by their Commander and who elect to wear and are issued Marine Corps service uniforms at no expense, shall wear their service uniforms for the duration of their continuous service with Marine Corps organizations in the capacity of Hospital Corpsmen, Dental Technicians, or Religious Program or Personnel Specialists. They will also abide by the Marine Corps grooming and physical appearance standards.
- c. Navy enlisted personnel who do not elect to wear the Marine Corps service uniform and those Navy personnel serving with Marine Corps units where the MCCUU is required to be worn, will be issued only utility uniform items and will be required to wear them as directed when a member of, or in support of a Marine Corps unit. These personnel will abide by Navy grooming regulations. When service uniforms are required, Navy uniforms will be worn.
- 8. <u>Civilian Attire</u>. Active duty military, retired personnel and Civil Service employees are responsible for enforcing the standards of dress on their dependents and civilians who live, work, or visit MCAS Cherry Point. These standards of dress and appearance will be conservative and of the same high standards established for Active Duty personnel. No eccentricities of dress shall be permitted. Enclosure (1) is a matrix of uniforms and civilian clothing apparel in various activities aboard the Air Station. When wearing trousers with civilian attire, a belt will be worn (unless there are no belt loops). Trousers will be worn at the waist. Civilian headgear (e.g., ball caps, visors, cowboy hats, etc.) will be removed indoors at any activity aboard local military installations. Ball caps and visors will be worn in the manner in which they were designed, with the bill facing towards the wearers front.

- a. Appropriate civilian attire is defined as that which meets common sense standards of safety, decency, neatness, and cleanliness. Examples of acceptable attire that are commensurate with standards are listed below.
 - (1) Coat and tie.
 - (2) Slacks and shirts.
 - (3) Shirts, other than undershirts, with or without a collar.
 - (4) Jeans and shorts.
- b. Inappropriate and eccentric clothing are defined as that which is torn, ripped, ragged, excessively dirty, revealing, or closely related with drugs, extremist/racist groups or other illegal activities. Other examples of inappropriate attire include:
 - (1) Clothing with designs of an obscene or suggestive nature.
- (2) Shirts, with or without collars, which are adorned with sexual, racist, obscene, anti-military or drug-related pictures, designs, words, or printings. White undershirts (crew neck or V-neck) or white sleeveless "muscle" t-shirts when worn as outer garments, and shirts that have been altered or modified by cutting off sleeves or making holes are prohibited.
- (3) Trousers which are frayed, dirty, or adorned with sexual, racist, anti-military, or obscene pictures, designs, words, or phrases.
- (4) Short shorts, beach/swim gear (except at beaches), or garments designed as underwear/under garments.
 - (5) Gym or sweat gear.
- (6) Wearing of clothing articles not specifically designed to be normally worn as headgear (e.g., bandannas, doo rags), is prohibited.
- (7) Any civilian clothing revealing the midriff, buttocks, or excessive amounts of chest or cleavage are prohibited.
 - (8) Shower Shoes and/or "flip flops."
- c. The examples cited in paragraphs 8(a) and 8(b) are not inclusive, nor are they meant to limit the authority of Commanders or managers of non-appropriated fund activities from establishing specific guidelines for the wearing of apparel in their respective areas of responsibility.
- d. Marines are readily identified with the Marine Corps in and out of uniform, and when on or off duty. Therefore, when civilian clothing is worn, Marines will ensure that their dress and personal appearance are conservative and commensurate with the high standards traditionally associated with the Marine Corps. No eccentricities of dress will be permitted. Marines are prohibited from attaching, affixing or displaying objects, articles, jewelry or ornamentation to, through or under their skin, tongue or any other body part, or body mutilation in any manner.

- e. Tattoos or Brands on the Neck and Head. As in other areas of the body, tattoos or brands that are prejudicial to good order, discipline and morale or are of a nature to bring discredit upon the Marine Corps are also prohibited. Examples are branding and surgical tongue splitting or "forking".
- f. <u>Dental Ornamentation</u>. The use of gold, platinum caps (permanent or removable) for purposes of ornamentation is prohibited. Teeth, whether natural, capped, or veneered, will not be ornamented with designs, jewels, initials, etc. Unnatural shaping of teeth for non-medical reasons is also prohibited. Unit commanders may consider waivers for permanent non-ornamented gold or platinum caps that are applied prior to 1 October 2007.
- g. <u>Earrings</u>. Male Marines are not authorized to wear an earring, or earrings at any time, whether in uniform or in civilian attire. Female Marines are authorized to wear one earring per ear, as described in paragraph 3010 of reference (a), in uniform or in civilian attire.
- h. <u>Sunglasses</u>. Prescription sunglasses are authorized for wear when required. While driving at any time, or when sunglasses are authorized for outdoor activities while in uniform, they will be moderate in type, and flashy or colorful sunglasses are not permitted.
- 9. Athletic Attire. Athletic attire is defined as clothing designed for a specific activity such as sweat suits, running or jogging suits, shorts and singlets, basketball or football jerseys, swim attire, etc. Most of this type of clothing lends itself well to casual attire, but common sense standards of neatness, cleanliness, and decency will be met. See enclosure (1) for areas and activities where such apparel is acceptable.
- 10. Attire for the Conduct of Physical Training (PT). Physical Training attire must be neat, clean, conservative in appearance, and reflect a professional image. MCAS Cherry Point is full of tradition and historical locations and many individuals work, reside, and visit the Installation. The appearance of all persons conducting PT on MCAS Cherry Point will conform to the high standards traditionally associated with the Marine Corps. All persons authorized to conduct PT aboard MCAS Cherry Point, including, but not limited to, service members, family members, retirees, and DOD employees. Examples of acceptable PT wear are listed below.
- a. A shirt or top garment that completely covers the midsection of the body. The shirt should be worn so that neither skin nor undergarments are visible between the shirt and shorts or pants. Women's jog tops are appropriate while conducting PT outdoors, however, these garments are not permitted inside Marine Corps Community Services facilities (e.g., Marine Corps Exchange, bowling alley, library, fitness centers, and gymnasiums). The only exceptions to this paragraph are PT and recreational activities conducted at training tanks and pools.
 - b. Shorts or pants must completely cover the gluteus maximus muscles.
- c. The following examples of inappropriate clothing apply to all persons conducting PT aboard MCAS Cherry Point. The examples of inappropriate clothing listed below are not all inclusive, but they represent attire which is considered not in keeping with the spirit and intent of this Order, and are not permitted.

- (1) Clothing with printing, insignia or pictures that are sexually or violently offensive, obscene, or suggestive in nature, promotes illegal activities, depicts derogatory social, religious, racial, or ethnic messages, or presents an impression contrary to the good order and discipline of the Marine Corps/Armed Forces, or MCAS Cherry Point.
- (2) Strapless shirts, halter or tank tops that expose more than one-third of an individual's back, measured from the base of the neck to the top of the hip bone.
- (3) Clothing intended for wear as undergarments that is exposed or worn as outer garments.
 - (4) Clothing that is ripped or cut.
- f. Attire for PT Conducted Outdoors. All individuals exercising outdoors must comply with the paragraphs listed below.
- (1) Pursuant to reference (d), bicyclists and individuals conducting PT along MCAS Cherry Point roadways must wear a reflective belt or vest before morning colors (0800) and after evening colors (sunset).
- (2) Pursuant to reference (d), unless on an off-road trail or path, or on a closed road, persons conducting PT or bicycling, must remove headphones or ear buds for safety purposes. This is especially true while conducting PT in areas with heavy vehicular traffic or in housing areas.
- (3) When unit PT is conducted with five or more military members, the uniform of the day will be the appropriate service PT uniform.
- g. Failure to Wear Appropriate PT Clothing. If questionable attire is worn, the individual will not be permitted to continue PT until they change into the appropriate attire. Failure to comply with these requirements may result in adverse administrative or punitive action.

11. Standard of Dress for Non-Military Personnel

- a. Family members, retirees, guests, and government service employees will be required to conform to the proper dress standards as outlined below.
- (1) It is recognized that the term "appropriate civilian attire" is subject to many trends in fashion and difficult to define by detailed regulations. It is expected that all personnel (civilians, military, or military family members), will exercise good judgment in selecting appropriate civilian apparel to wear. Each and every individual should take pride in their appearance and observe common sense standards of safety, decency, neatness, and cleanliness. Torn, ragged, or excessively dirty or revealing clothes do not meet acceptable grooming standards. Additionally, clothing must meet approved safety standards when worn within Installation facilities or working areas.
- b. Civilians and family members living, working, or visiting aboard base will abide by the above mentioned standards and the following listed below.
- (1) Men and Women. Male and female family members over ten years of age are expected to comply with the standards of dress established for military personnel.

- (2) Children. Children that are not required to have a dependent's identification card (have not reached their tenth birthday) are permitted to wear t-shirts throughout the Installation. Footwear is required except in quarters, at the beach or in pool areas, or when being carried in an adults arms or in a stroller/carriage.
- c. Uniform items that have been declared obsolete may be worn with civilian clothing, when appropriate, provided that such items contain no distinctive insignia or buttons.
- d. Military personnel are accountable for the actions of their family members and guests, and for the appropriate wear of civilian attire by their family members and guests aboard MCAS, Cherry Point.